

MERTON  
PRIORY  
CHRISTCHURCH  
HOLY TRINITY  
+ ST. JOHN'S +  
TEAM  
MINISTRY

# Mission Action Plan

April 2018

# Mission Action Plan

## Whole parish Objectives

Help people grow in their Christian Journey: an ongoing programme of Christian nurture

Promote positive change by being fully involved with Merton Citizens.

Become 'one body in Christ': deepening commitment through good communication.

## Christ Church Objectives

Christ Church is Open:  
To open up Christ Church as a centre of welcome and hospitality for our community.  
To provide a safe place for prayer, reflection and Christian practice.

## Holy Trinity Objectives

Move from welcoming to inviting:  
Encourage people to be more confident in sharing faith.

Move from welcoming to inviting:  
Become a more inclusive community and deepen care for one another.

## St John's Objectives

Outreach and Welcome:  
To become visible and known in our community; to build and strengthen the congregation and support the community, with people using our church as a community resource.

**MERTON  
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MINISTRY

**Faithful to God**

**Sharing with those in need**

**Caring for one another**

# Merton Priory Parish

## Helping people grow in their Christian journey

<b>Purpose</b>	To offer ongoing Christian education that will be structured to cover the needs of enquirers, Confirmation candidates and others who wish to explore and refresh their faith.
<b>Description</b>	Using the Pilgrim Course materials. Two groups running fortnightly at different times of day. A rolling programme of modules with additional activities to build fellowship eg meals.
<b>Planning</b>	Establish leadership team [include course leaders and pastors]. Planning meeting to decide on pattern of material and dates etc. Publicity.
<b>Review</b>	Review should be ongoing after each module. Indicators of success = take up, enthusiasm, and members moving onto other course eg SPA ministry, Bishop's Certificate.

# Merton Priory Parish

## Promoting positive change with Merton Citizens

<b>Purpose</b>	To become fully involved as a member organisation of Merton Citizens, in order to promote justice and wellbeing in our community.
<b>Description</b>	Form a core group of 3 - 6 people from each congregation in our parish. A range of people undertake Citizens training in community organising Encourage widespread participation in particular campaigns. Pay annual subscription.
<b>Planning</b>	Identify a lay chair for the core team. Planning to identify types of participation, training, publicity, etc. Longer term budgeting for finance.
<b>Review</b>	Do we have core group? How many people are involved and at what level? Through surveys: what is level of congregational awareness? What positive changes are made?

# Merton Priory Parish

## Growing into 'one body' in Christ

<b>Purpose</b>	Deepen fellowship and commitment to one another in our Team Ministry through our churches communicating with one another more effectively.
<b>Description</b>	Improve or initiate common forms of communication: prayer list, notice sheet, team website, social media, team profile. Share information with each other: up to date online calendars, DCC/PCC minutes available to each other. Continue to encourage attendance at Team worship, so that a wide number of people are at home in all our churches.
<b>Planning</b>	Team Communication Officer plus a champion in each church. Working group plans practical changes, starting with 'quick wins'. Parish Administrator has role in team wide communication.
<b>Review</b>	Measure attendance at team services. Survey familiarity with the other churches in our team.

# Holy Trinity

## Welcoming to Inviting:

## Becoming more confident in sharing faith

<b>Purpose</b>	To provide a range of settings in which people grow in confidence in knowing and sharing faith, in order to equip them to be effective disciples for Christ.
<b>Description</b>	Continue to encourage congregation members to have a Rule of Life. Engage with diocesan 'Lay Leadership' programme as a pilot parish. Make times on Sundays for people to talk about and share faith Enable mission through loving service.
<b>Links with</b>	Team Nurture Course and Merton Citizens Projects.
<b>Planning</b>	Lay leadership champion (Lisa Maclean, working with Anne Deering). Raise profile of Rule of Life and create opportunities for conversations.
<b>Review</b>	Re-survey congregation re Lay Leadership in 18 months. Track participation in the life of the church through worship and other activities.

# Holy Trinity

## Welcoming to Inviting:

## Being a more inclusive community

<b>Purpose</b>	To actively become a more inclusive community – welcoming across differences of age, gender, sexuality, race, and ability – and to deepen care for one another.
<b>Description</b>	Expand role of Access champion – possibly have two people to cover different areas. Work towards the Pastoral Network functioning as it ought to. Identify areas where we can actively promote inclusion, including through congregational education and communication.
<b>Planning</b>	Work through the community committee on detailed planning for Access, inclusion, pastoral network, and communications.
<b>Review</b>	How many people come to church? How wide and varied is participation? Survey: awareness; inclusivity in our congregation.

# Christ Church

## Christ Church is open

<b>Purpose</b>	To open up Christ Church as a centre of welcome and hospitality for our community. To provide a safe place for prayer, reflection and Christian practice.
<b>Description</b>	Church open on a regular basis. Host community events, eg Colliwobbles, outreach activities.
<b>Planning</b>	Core committee. Signage and publicity, networking. programme of events throughout the year. Accessible and useable space in church.
<b>Review</b>	Quarterly review meeting of core committee. indicators of success – footfall, number of events, raise in profile and church contacts eg baptisms, weddings, Sunday attendance, more music in church.



# St John the Divine

## Outreach & Welcome

<b>Purpose</b>	To become visible and known in our community.
<b>Description</b>	Activities to build and strengthen the congregation and support the community, with people using our church as a community resource.
<b>Planning</b>	Improving the visibility of the church (both physically and online). Renewal of noticeboards, revamped website, social media, leaflets, cards, etc. Access and accessibility issues to be addressed. Open and accessible worship. Contact to be made with third parties. (e.g. remedial reading, parent & toddler group). Open church events such as “Songs of Praise”, bells, etc.
<b>Review</b>	Annual review of events, against metrics of attendance and use.